



HARDIN COUNTY REGIONAL HEALTH CENTER

Lifespan Health Center Job Posting

POSITION: Licensed Clinical Social Worker (LCSW)

REQUISITION: 1249

LOCATION: Savannah location(s)

Posting Date: 4/25/23

Expiration Date: open until filled

Department: Clinical

Salary Range: dep. on education & exp.

Reports To: Chief Medical Officer

Status: Non-Exempt

Position Hours: Monday – Friday, 8:00am-5:00pm

POSITION SUMMARY: The Licensed Clinical Social Worker (LCSW) is responsible for coordinating all psychosocial services within an integrated model that is in accordance with policies, procedures and protocols and established standards of practice and licensing.

ESSENTIAL DUTIES/RESPONSIBILITIES:

1. Provides assessments, evaluations, prevention, intervention, supervision, consultation and psychotherapy guided by the social work theory base. Services shall be guided by knowledge of social resources, social systems, and human behavior.
2. Counsels patients and identify psychosocial disorders.
3. Documents assessments meeting industry standards.
4. Conducts interviews with patients and families to assess and review their situation.
5. Offers information and counseling support to patients and their families
6. Gives evidence in court as necessary.
7. Uses tests, measurements, and measurement scales for general and specific assessments as well as objective patient criteria in the provision of services and evaluation.
8. Liaises with and makes referrals to other organizational entities and mental health services.
9. Performs short term counseling and crisis intervention as necessary.
10. Prepares educational materials as needed.
11. Participates in multidisciplinary teams such as child protection, mental health, etc.
12. Recommends and makes decisions about the best course of treatment.
13. Provides community outreach.
14. Assumes other responsibilities as directed.

SPECIFIC DUTIES/RESPONSIBILITIES:

1. Demonstrates awareness of age specific, cultural and spiritual practices of patients, staff and visitors.
2. Understands the functional status and physical needs of patients, staff and visitors.

EDUCATION/EXPERIENCE:

1. Master's Degree in Social Work
2. Experience as a social worker up to three (3) years and/or a current, billable provider.
3. Current license in the State of TN as a LCSW.
4. The ability to use current office machines, including Microsoft programs (Excel, Outlook & Word).
5. The ability to use an electronic medical record.
6. Has or has the ability to obtain basic CPR certification.

7. The ability to communicate effectively in person and on the telephone with other staff, the public, the patients and the medical staff.
8. Current, valid driver's license and proof of auto insurance.

TO APPLY:

External Applicants: Please submit a current resume to any Lifespan location.

EQUAL OPPORTUNITY EMPLOYEE

It is the policy of HCRHC not to discriminate against any employee or applicant for employment because he or she is an individual with a disability or a protected veteran, (i.e., disabled veteran, Armed Forces service medal veteran, recently separated veteran, or other veteran who served during a war, or in a campaign or expedition for which a campaign badge has been authorized). It is also the policy of HCRHC to take affirmative action to employ and to advance in employment, all persons regardless of their status as individuals with disabilities or protected veterans, and to base all employment decisions only on valid job requirements. This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation and selection for training, including apprenticeship, at all levels of employment.